



# 2025 NATURAL RESOURCES OPPORTUNITY INTERNSHIP & SCHOLARSHIP (CA State)

## PROGRAM DETAILS

The purpose of the Green Diamond Opportunity Internship Program is to expose students interested in forestry or natural resources and help them navigate, grow, and thrive in the profession. The program is intended for students who are currently pursuing academic degrees in an accredited college of forestry or natural resources and to help them achieve their academic goals. We strongly encourage qualified candidates from underrepresented groups to apply.

### Criteria

- Currently enrolled in an undergraduate program (associate or bachelor's) in forestry or related natural resource program at a U.S. institution.
- Interested in encouraging and promoting a culture of inclusion within the profession.

### Internship

- Preferred fields of study include forestry, fisheries, wildlife biology or relevant Natural Resource based disciplines. Successful candidates will be selected for a paid internship lasting up to 12 weeks.

### Scholarship

- Interns will be required to submit a secondary application near the end of the internship to be considered for the scholarship. If awarded, the scholarship will be up to \$3,000.

### Location & Housing

- This internship is located in Humboldt County, Korb, CA. Housing or a stipend towards housing may be available for interns from out of the area.

### Timing

- This posting is open until November 3, 2024. Applicants will be contacted by the end of November regarding their status.

### Apply Online

- Visit our website at [www.greendiamond.com/people/career-opportunities](http://www.greendiamond.com/people/career-opportunities). From there click **Join Our Team** which opens the career page where the internship is listed.

---

## INTERNSHIP DESCRIPTION

### Who you are:

You have completed your first year or two of college and are ready to start exploring possible career options. You are an avid learner, inquisitive, and enjoy variety in your work. You are dependable and aren't afraid to ask questions or ask for help when needed. Most of all you enjoy being outdoors and are excited about working in an industry that offers you that opportunity.

### What the job is:

During this internship you will learn how a working forest is managed; below are a few examples of the kind of work you'll gain exposure to:

- Flag boundaries, stream protection zones, property lines, roads, wildlife retention areas and habitat features, tree marking, and stream classification.

- Conduct stocking surveys, help with PCT contract administrative tasks, wildfire response, and the use of GIS to develop mapping products we use for our work.
- Assist tree improvement in data collection and progeny site maintenance.
- Help as needed with nursery production. This could be learning routine cultural tasks to general nursery greenhouse hygiene.
- Connect with our operational employees to see how new technology and equipment processes have helped reduce the impact of harvesting on the forest.

If any of this is new to you, that's ok, we'll teach you everything you need to know to safely do your work.

**Who you will work with:**

You will be working most days with our forestry team, but you will meet some of our other professionals such as biologists, scientists, operators and much more— during the time you are with us you will be working around many of these professionals learning how an industrial forest is managed.

**Where you'll work:**

The California internship is in Humboldt County along the Northern California coast. Our offices are nestled in the forest where the redwoods meet the Pacific Ocean.

**Work schedule:**

We start the workday early in our industry. Be prepared to start at 6:30 AM and work anywhere from 8-10 hours. The schedule may fluctuate and is determined by the employees you work with. This is a summer job so when the hours are long, we take advantage of the sunlight.

**Compensation:**

The hourly rate for the internship is \$20.00. Green Diamond offers a few benefits for interns. These include participation in the 401(k) plan with match and access to the Employee Assistance Program. More information about benefits can be found at [www.greendiamond.com/people/career-opportunities](http://www.greendiamond.com/people/career-opportunities).

**Who Green Diamond is:**

We grow and nurture forests, a renewable resource to build homes, schools, and household necessities, harnessing carbon every single day we operate. We're a 5<sup>th</sup> generation, family-owned company that is guided by our values of environmental stewardship and supporting our local communities. We do what's right, even when it is the harder path to follow. We focus on the health and safety of our people first – by taking care of all our resources, we plan to be here for another 130 years.