

Intertribal Dialogue Series, Session 3 Wildfire Crisis Strategy Implementation

Recruitment and Retention to Meet Tribal Priorities

Thursday, March 23, 2023, 9-10:30 am AK/ 10am-11:30am PT/
11am-12:30pm MT/12pm-1:30pm CT/1-2:30 pm ET

[Register here.](#)

On April 26, 2022, the USDA Forest Service (FS) and Intertribal Timber Council (ITC) hosted an Intertribal roundtable to discuss the Forest Service [Confronting the Wildfire Crisis Strategy](#) and associated [Implementation Plan](#). Key themes and recommendations from this roundtable and associated discussions focused heavily on short-term and long-term workforce capacity considerations for Tribes, Federal agencies, and partners surrounding wildfire risk reduction.¹

To support ongoing efforts to address the recommendations shared at the April 2022 roundtable, ITC, and FS are co-hosting a series of virtual dialogue sessions on the various facets of workforce capacity development. The objectives of these sessions are to:

1. Respond to recommendations outlined in the [2022 WRITT Intertribal Roundtable](#).
2. Identify opportunities to address long-standing workforce issues to address Tribal priorities through new funding opportunities under recent federal legislation.
3. Create a forum and networking opportunities to foster interagency coordination with Tribes.
4. Identify opportunities and barriers, and determine solutions to address both Tribal workforce and Federal agency workforce capacity constraints.
5. Create opportunities for greater workforce recruitment and retention and increasing workforce diversity (e.g., youth, underrepresented populations, etc.)

These sessions are intended for Tribal wildfire response, risk reduction, forestry staff, Federal agency staff, and other State, private, industry, and non-profit partners.

Session 3 Focus: Workforce Recruitment and Retention

Objectives:

- Develop opportunities to increase Urban and Rural Indigenous Youth recruitment and engagement.
- Identify options to support Tribal leadership in workforce development, recruitment, and retention.
- Identify and discuss recruitment and retention challenges, considerations, and next steps.

Materials:

- GAO Report Barriers to Recruitment and Retention: <https://www.gao.gov/products/gao-23-105517>
- Indigenous Forestry: <https://ecotrust.org/exploring-the-abundance-of-indigenous-homelands/>
- Exploring Climate-Smart Forestry: <https://ecotrust.org/exploring-climate-smart-forestry-with-the-hoopa-valley-tribe/>

¹ For a full list of recommendations and summary, please go to:
https://www.itcnet.org/file_download/a2e02050-2f38-4944-a823-51f086808464

TIME PT	AGENDA ITEM
10:00 am PT	Welcome, Introductions, and Opening Remarks Series and Session Overview
10:05 am	Tina J. Terrell , Associate Deputy Chief & Senior Executive for National Recruitment, National Forest System, USFS Merlene Mazyck , Workforce Development Partnerships, Team Lead, USFS Stephanie Gutierrez , Forest and Community Program Director, EcoTrust
10:50 am	<i>Dialogue Session – discussion between participants and presenters of issues identified, barriers, and solutions identified.</i>
11:25 am	Facilitator Wrap-up of themes, Reminder for session four, and follow-up
	Thank you and ADJOURN (<1 min.)