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A newsletter for Natural Resources
students and supporters

The CO-OP CONNECTION

The 2010 Graduates

Ten students graduated in 2010 in the combined Forest Service and BIA SCEP programs. They are as follows:

- Adrian Ackley**, BIA SCEP, is the new Forester at the Southern California Agency, Riverside, CA. Adrian attended the University of Wisconsin - Stevens Point.
- Curtis Chee**, FS SCEP, graduated in Range Management from New Mexico State University and has converted to the Apache-Sitgreaves NF, Springerville, AZ.
- Nathan Cordova**, FS SCEP, graduated in Forestry from Northern Arizona University.
- Monique Crumb**, FS SCEP, graduated from the University of Idaho with a degree in fisheries, ecology and biology and converted to SO on the Colville National Forest, Idaho.
- Taurus Diaz**, BIA SCEP, graduated from Northern Arizona in Forestry and converted to Laguna Pueblo Agency.
- Reba Hawkins**, BIA SCEP, graduated in Forestry from Salish-Kootenai College. Reba works for Salish-Kootenai Tribal Forestry.
- Justin Hebert**, FS SCEP graduated from Oklahoma State University with a degree in Range Management and converted to the Cibola NF, Magdalena RD, New Mexico.
- Melvin Hunter Jr.**, graduated in Forestry from NAU and converted to Truxton Canyon Agency, Arizona.
- Nicholas Padilla**, FS SCEP, graduated from New Mexico State with a degree in Range Management and converted to the Humboldt Toiyabe NF, Austin, NV.
- Spusman Wilder**, BIA SCEP, graduated from Salish-Kootenai College in Forestry and Wildlife and is attending graduate school at the University of Washington.

New BIA/NCCE SCEPs

Nine students were added to the NCCE Scep program summer 2010. The new Scep students are as follows:

Gregory Tyler Burleson majors in Forestry at Oklahoma State University. Tyler is Cherokee and worked this summer for Southern Plains Regional Office, Anadarko, OK.

Kristin Gonzales is Wailacki/Nomlacki/Wintun from Round Valley Indian Reservation in California. Kristin is a Wildlife Biology major at Humboldt State University and worked this summer out of the Pacific Regional Office in Sacramento, CA.

Julian Hiwalker is Northern Cheyenne from Montana. Julian is attending Chief Dull Knife College in Lame Deer, MT this semester. He worked this summer in Lame Deer.

Brian Holmes is a Range Science major at South Dakota State University. Brian is Cheyenne River Sioux and worked this summer at Cheyenne River Agency.

Daryl Lorenzo Jr. is Navajo from Ramah, New Mexico. Daryl majors in Forestry at Northern Arizona University and worked for Ramah Agency.

James Lozeau is a member of the Salish-Kootenai Confederated Tribes. He majors in Forestry at Salish-Kootenai College and worked this summer for SKCT.

Irene Martinez majors in Forestry at Northern Arizona University. Irene is Prairie Band Potawatomi and San Carlos Apache; she works summers at San Carlos Agency.

Adeline Salt is Navajo from Arizona. Adeline majors in Parks and Recreation Management at Northern Arizona University and worked this summer at Western Navajo Agency in Tuba City, Arizona.

Seann Woster majors in Range Management at Oglala-Lakota College in South Dakota. He is Oglala Sioux from Pine Ridge and worked for Pine Ridge Agency this summer.



BIA SCEPs at Orientation, in August, at Haskell. From left Tyler Burleson, Brian Holmes, James Lozeau, Julian Hiwalker, Irene Martinez and summer BIA STEP Jeremy Bailey.

BIA Sponsors Summer Range Program

A representative from the Lands Division of the Bureau of Indian Affairs, Washington Office, approached the Liaison’s office in spring 2010 to discuss establishing a SCEP program emphasizing range and agriculture studies to complement the current NCCE program, which emphasizes forestry and related fields. Although the SCEP program is still in the discussion stages, it was decided to advertise the range program as a summer temporary program for the summer 2010.

Twenty-six students responded to the advertisements, which were sent to BIA agencies, tribal colleges and schools with range programs and known Native American populations. The applications were reviewed and then forwarded to BIA agencies with the thought that agencies would avail themselves of local students who would work during the summer, funded by the BIA Washington office.

Despite a number of stumbling blocks – we were very late coming up with the program, several students had already taken other summer positions, several agencies had already filled all their available summer positions, it was too late to arrange for any travel, etc., etc. – eleven students were placed in summer temporary positions with their local BIA agencies. The students and placements were as follows:

- Keisha Burnette worked at San Carlos Agency, Arizona.
- George Harris worked out of the Rocky Mountain Regional Office, Billings, MT.
- Brian Holmes worked at Cheyenne River Agency, South Dakota.
- Crystal Kelly worked at Mountain Ute Agency, Colorado.
- Wacey Martin worked at Shiprock Agency, New Mexico.
- Carmille McCormick and John Small Jr. worked at Crow Agency, MT.
- Adeline Salt and Janene Yellowhorse worked at Western Navajo Agency, Arizona.
- Todd Siow worked out of the Southwestern Regional Office, Albuquerque.
- Seann Woster worked out of the Pine Ridge Agency, South Dakota.

Although the SCEP program remains a work in progress, due to attrition in the NCCE program we were able to convert Brian Holmes, Adeline Salt and Seann Woster to that program and they are now receiving tuition assistance as they work on their degrees. And discussion is under way to continue and expand the program next summer – so keep your eyes open for future announcements.

New Forest Service SCEP Students Appointed

Seven new Forest Service SCEP students were appointed in May 2010. The new SCEP students are as follows:

Shannon Archuleta, Taos Pueblo, attends Oregon State University majoring in fisheries biology. She works for the Mt. Hood National Forest, Zigzag RD.

Robyn Beck attends Washington State University in Vancouver, WA where she majors in ecology. She works for the Columbia River Gorge National Scenic Area, Hood River, Oregon.

Craig Lamy is Zuni and attends New Mexico State University majoring in range management. Craig works on the Umatilla NF, North Fork John Day RD, Ukiah, OR.

Phillip Legg is in the LEO program. He is Chippawa, attends Great Falls University, Great Fall, ID and works on the Gallatin NF, Gardiner RD.

April Palette attends Western Carolina University where she majors in Botany. She is Sioux and works on the Cherokee NF.

Thomas Scott is Aleut and attends Tennessee Technological University where he majors in fisheries biology. Thomas works on the Cherokee NF.

Lucinda Stobart also attends New Mexico State University majoring in range management. Lucinda works on the Wallowa-Whitman NF in Oregon.

STEP Students, Summer 2010

We had quite a group of temporary students this summer. Here they are, starting with the Bureau of Indian Affairs STEPs. (The participants in the summer range program are listed elsewhere in the newsletter).

Jeremy Bailey is member of the Confederated Tribes of Grande Ronde in Oregon and worked this summer for his tribe. He attends Chemeketa College.

Denise Dodge and **Wade Reiter** took part in the Menominee Tribe/BIA Summer Youth Program.

Working for the MWSI STEP program:

Simon Barnett attends Oklahoma State University and worked on the Ozark NF in Arkansas.

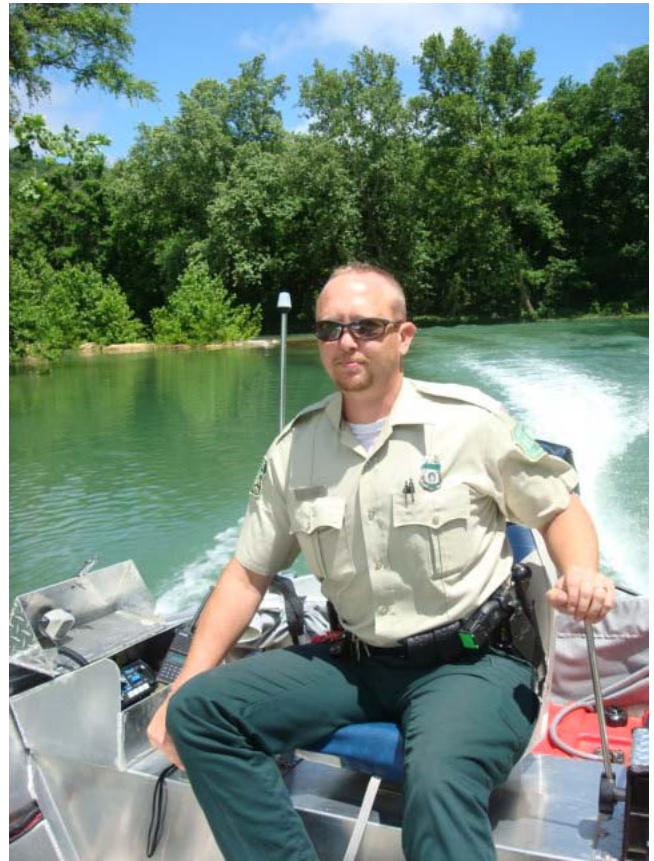
Amy Beach attends Salish-Kootenai College and worked on the Pike-San Isobel NF in Colorado.

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Our Amazing Alumni.....

Through a special arrangement, the MWSI Initiatives can sponsor students studying to be Law Enforcement Officers. The Native American Initiative has graduated four students who proceeded to the law enforcement training academy in Georgia and then into careers with the US Forest Service – Greg Knox, Teddy Rainville, Sam Beatty and Emalene White. Two more future LEOs, Joshua Hewett and Phillip Legg, are currently Forest Service SCEPs in the Native American Initiatives.

Right - Sam Beatty is Cherokee and graduated from Mid-American Christian University in Oklahoma. Sam is LEO on the Mark Twain NF, Eleven Point Ranger District, Doniphan, Missouri.



Emalene White is Navajo and graduated from Haskell Indian Nations University, supplemented with Criminal Justice related classes at the University of Kansas and Johnson County Community College. Emalene is LEO on the San Juan National Forest, Dolores, Colorado.

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Kimberly Begay fought fire for the Kaibab NF and attends Northern Pioneer College in Arizona.

Yasin Bibi, who attends Haskell, worked on the Tonto NF, Mesa, Arizona.

Lisa Bighorse, who attends Salish-Kootenai College, and **LaReina Jim** from Haskell, both worked on the Lewis & Clark NF, Stanford RD.

Jeri Brooks and **Matt Irby** from Oklahoma State, and **Preston Dan** and **Ariel Paxson** from Haskell, all worked out of Hungry Horse, MT on the Flathead NF.

Winston Dan goes to Pima County Community College and worked on the Kaibab National Forest.

Jacob Durglo, from St. Ignatius, MT, worked on the Flathead NF. Jake graduated from St. Ignatius High School in 2010 and now attends U. of Montana.

Wayne Francisco attends Haskell and worked on the Fishlake NF, Beaver RD.

Jena Fox from Haskell worked on the inventory crew out of RMRS in Ogden, UT.

Peyton Graymountain from Haskell went to the Logan Hotshots, Logan, UT.

Jordan Green, Oklahoma State, worked on the Lewis & Clark NF, Judith RD.

William Hacker, from Haskell, worked on the Dixie NF, Cedar City, Utah.

Mary Heather Harper, from Haskell, went to Rogue River National Forest in Oregon.

Matthew Holland, who attends Oklahoma State University and **Ordell Joe** from Haskell, both worked at Swan Lake on the Flathead NF.

Jennifer Keahnah from Haskell and **Cameron Paulk** from Oklahoma State, both worked at the Evanston RD on the Uinta-Wasach-Cache NF.

William LaPlante, Haskell student, worked at Ephrain, Utah, on the Manti-LaSal.

Kodi Leslie, from NMSU, worked on the Flathead NF at Spotted Bear RD.

Marla McCance, Haskell student, worked on the Ashley NF in Vernal, Utah.

Leah Norsworthy, Oklahoma State University, worked on the Uinta-Wasach-Cache NF in Salt Lake City, Utah.

Ryan Rash, Haskell graduate and Kansas University law student, worked for the USDA in Washington DC.

Nick Reed, Haskell student, worked on the Cherokee NF at Nathalahala RD.

Cameron Standing, student at Oklahoma State University, worked on the White River National Forest.

You know I hate to nag, but here it is again!!

Your Own Personal “Personnel Folder”

Your File

It is a good idea for every government employee to maintain his/her own “personnel file.” This will be a permanent record of your relationship with the government and contain copies of items that your personnel officer maintains in your “official personnel file.”

Your Folder

It doesn’t matter what your folder looks like - some use a fireproof metal file box, others a plastic envelope with a Velcro fastener – what matters is that it closes securely. It’s also important to keep it in a safe place, and KNOW where it is. Putting all your important papers in a folder and then losing the folder is a disaster. These are important records – keep them in your safe or safety deposit box or wherever you store your valuables.

Your Records

Start with your OF612, SF171, or other application for work with the Federal Government. Include copies of your contract, your W-4 and direct deposit forms, any government issued insurance records, and Personnel Actions as they come along. Any other documents pertaining to your government service should be kept – putting them in the file now is a lot easier than looking for them later.

The Rest of Your Stuff

Okay, as long as we’re on the subject and you’re organizing files – get one with two sections and get your other important papers together – your birth certificate, school records (transcripts, diplomas), wedding certificate, tribal records such as your CDIB or Proof of Indian Preference for Employment (BIA4432), military records (DD214, etc.). Now that you have the file established, you know where to put new documents when they come up (your passport, your kid’s birth certificates, your will, your stocks and bonds, your deeds).

And do I need to mention Fire Records - save all those red cards, certificates, pack test results, etc. Cops, I guess you need another folder!

What's Happening?

- October 28 - Haskell Career Fair
- November 11-13 - AISES- Albuquerque
- Dec. 6-10 Intertribal Agriculture Council - Las Vegas, NV
- February 6-10 - Society of Range Management - Billings, MT
- April 16-19- AIHEC - Bismarck, ND
- May 3-5 - NAFWS - Custer, SD
- June 13-16 - Intertribal Timber Council - Carlton, MN

Do you attend a meeting we should know about? Know a great meeting/conference for recruitment? Do you hold a meeting you'd like us to attend to make a presentation? Let us know.

Bill Welton retires ... kind of



Bill Welton retired from the US Forest Service at the beginning of 2010 after almost 40 years of service. Twenty of those years were spent at Haskell as Natural Resources instructor. Although Bill and Becky are building their retirement home near Custer, SD, it may take them a few more years to actually get there. Bill is still at Haskell teaching natural resources courses, this time courtesy of NRCS.

Finding Brenda... for reasons much too complicated to go into, Brenda Woods-Brown is now Brenda J. Brown on email. Make a note – bjbrown@fs.fed.us.

